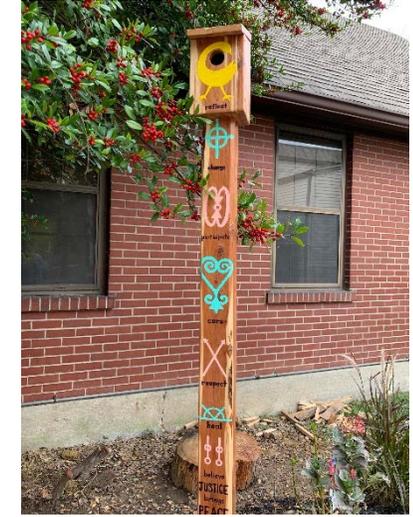
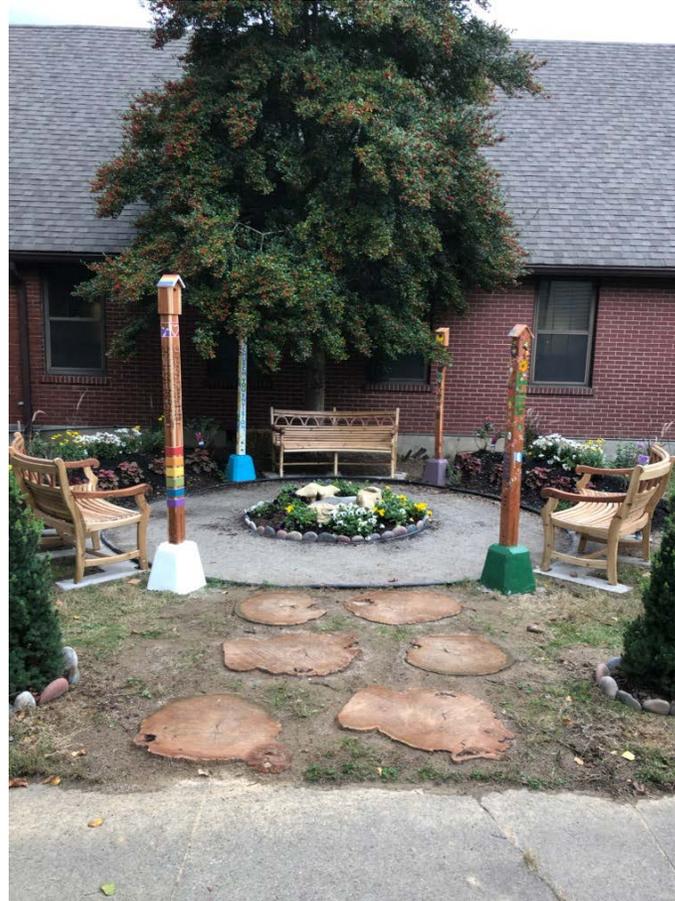


FE IN A SPANGLISH CHURCH



FAITH EN UNA IGLESIA ENGAÑOL

GOD'S BIG PLAN

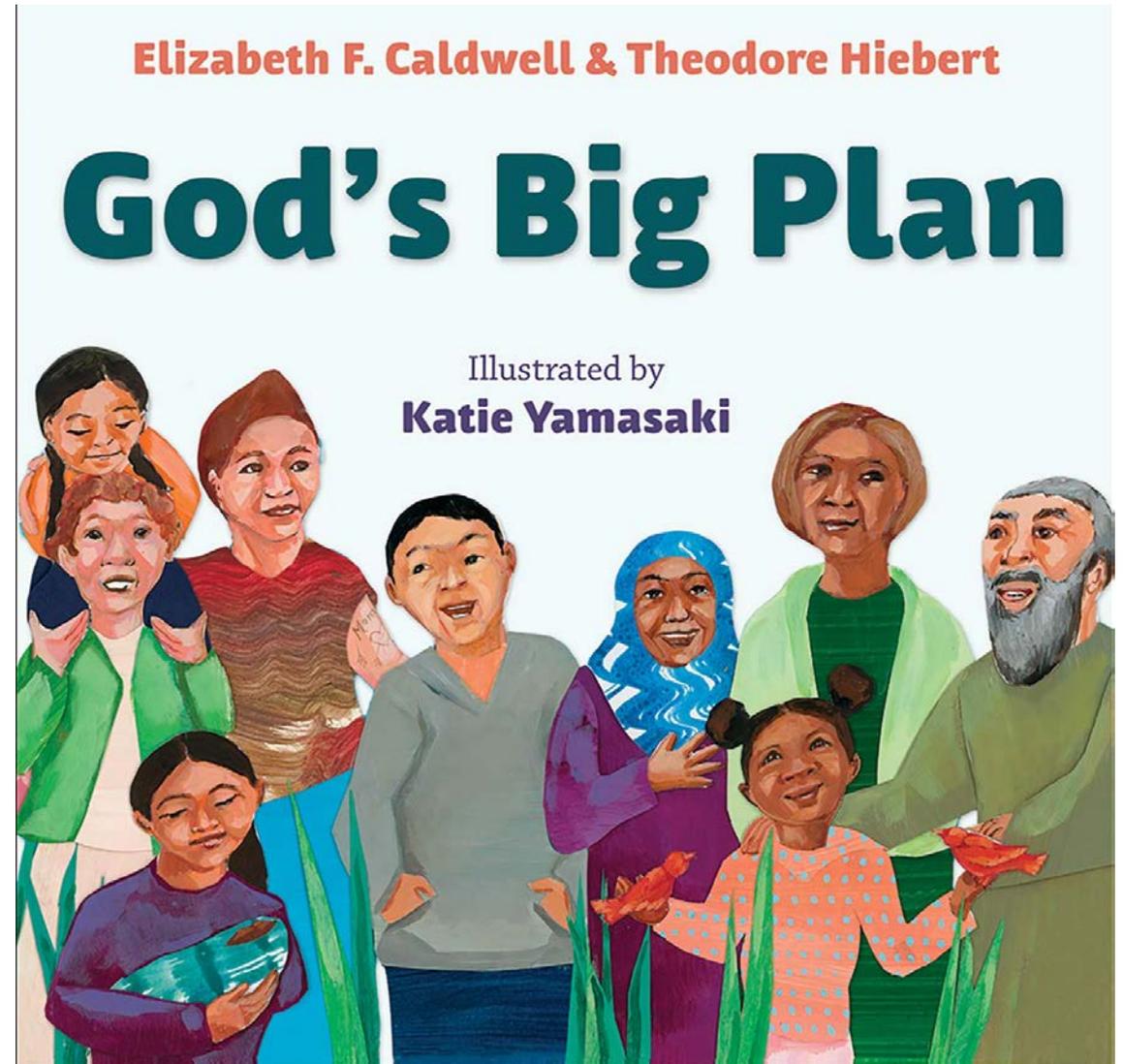
Why aren't people all alike?
¿Por qué no todo el mundo es igual?

God wanted us to be different.

Dios quería que fuéramos diferentes.

God made the world that way

Dios hizo el mundo así.



**Why do you think God
made the world that
way?**

**¿Por qué creen que
Dios hizo el mundo de
esa manera?**



THE IMPORTANCE OF RECOGNIZING AND CELEBRATING DIVERSITY IN MINISTRY



UNDERSTANDING THE DIVERSITY INSIDE AND OUT

The iceberg concept of culture

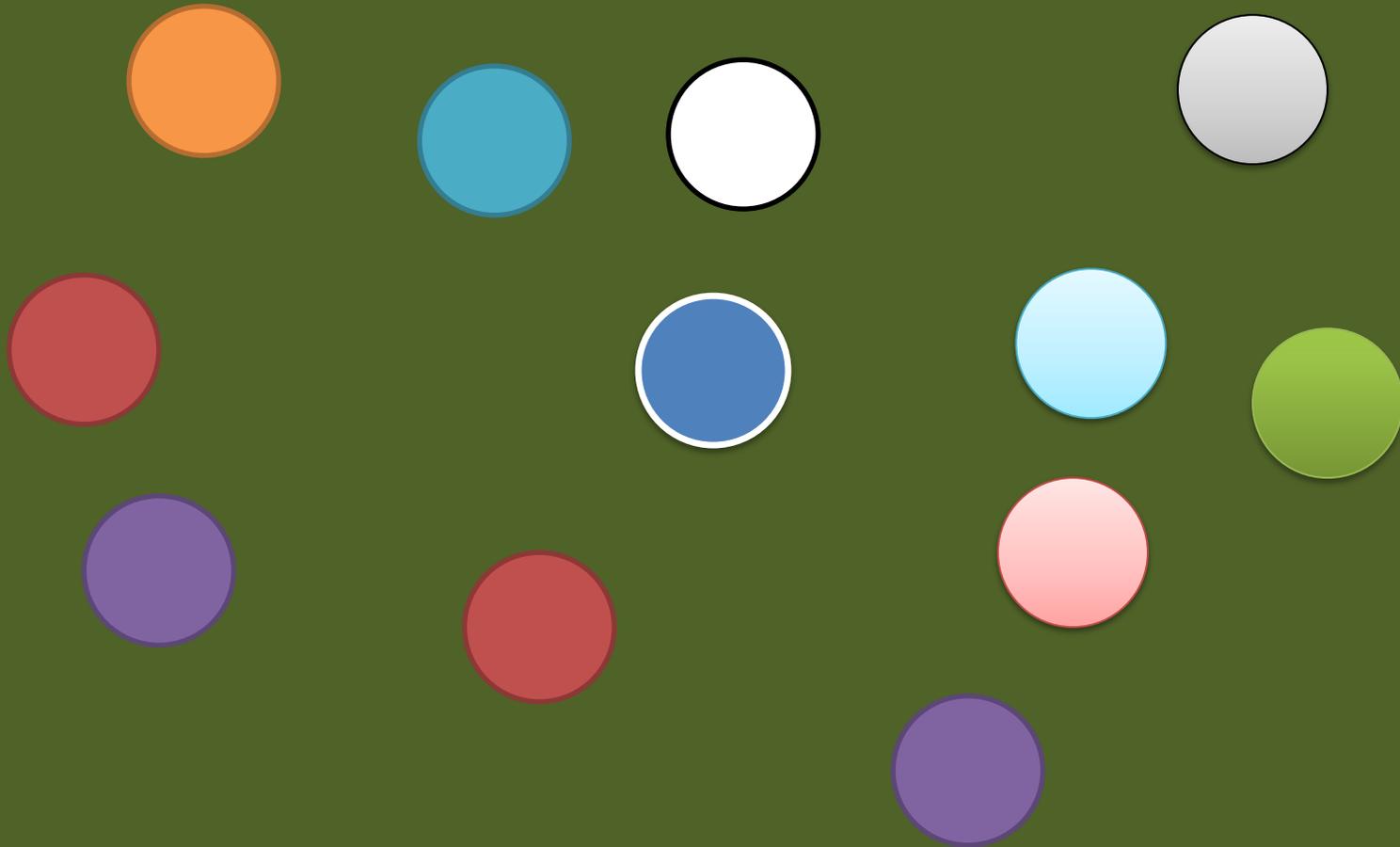
Primarily in awareness

Fine arts Literature
Drama Classical music Popular music
Folk-dancing Games Cooking Dress

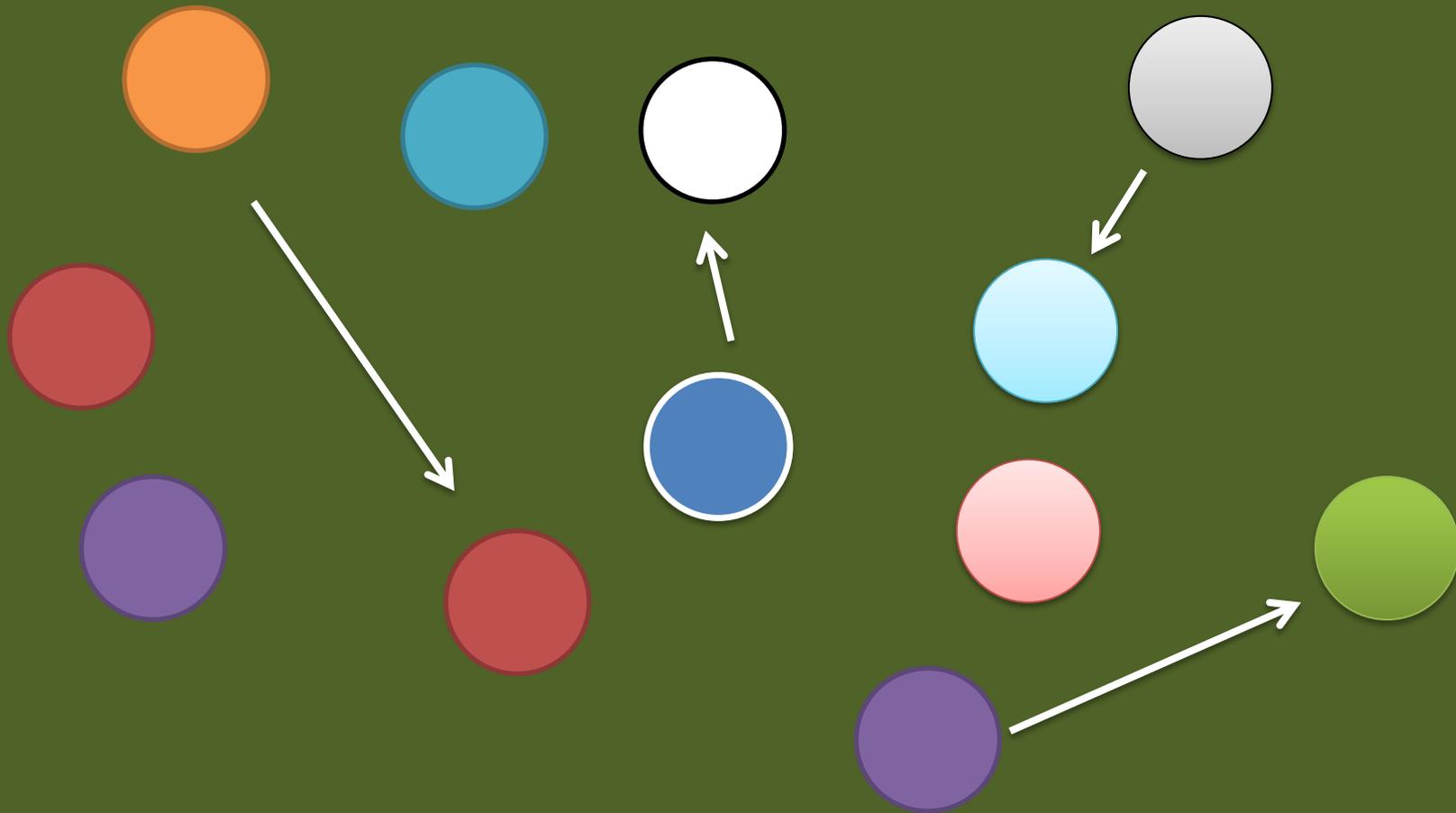
Primarily out of awareness

Notions of modesty Conception of beauty
Ideals governing child raising Rules of descent Cosmology
Relationship to animals Patterns of superior/subordinate relations
Definition of sin Courtship practices Conception of justice Incentives to work
Notions of leadership Tempo of work Patterns of group decision-making
Conception of cleanliness Attitudes to the dependent Theory of disease
Approaches to problem solving Conception of status mobility Eye behaviour
Roles in relation to status by age, sex, class, occupation, kinship, etc. Definition of insanity
Nature of friendship Conception of "self" Patterns of visual perception Body language
Facial expressions Notions about logic and validity Patterns of handling emotions
Conversational patterns in various social contexts Conception of past and future Ordering of time
Preference for competition or co-operation Social interaction rate Notions of adolescence
Arrangement of physical space Etc.

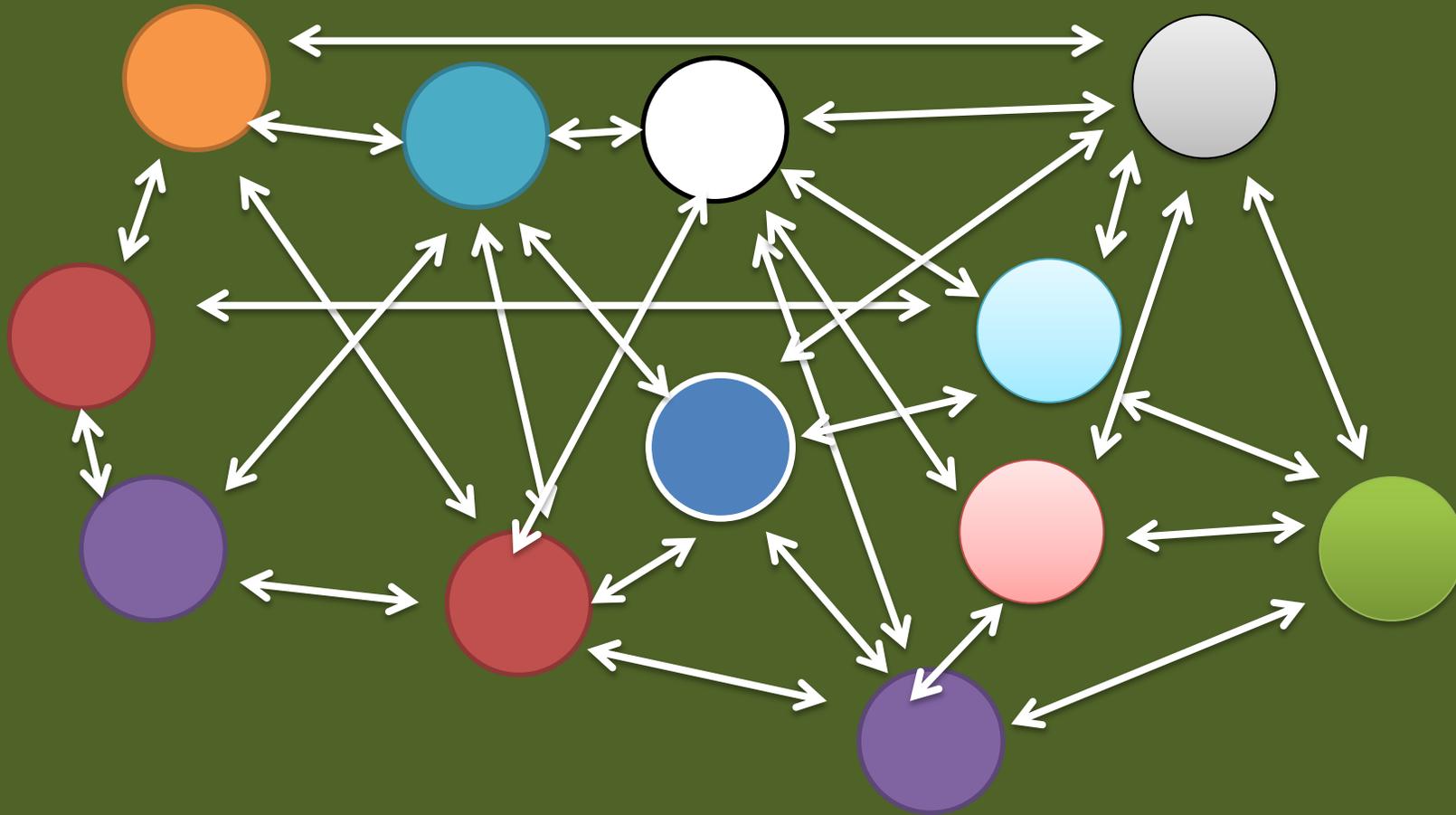
MULTICULTURAL



CROSS-CULTURAL



INTERCULTURAL



AN INTERCULTURAL CHURCH IS A WELCOMING CHURCH...

- It is joyful, accepting, and life-giving.
- It trusts that God's Spirit opens us to new experiences. It recognizes that those experiences can be challenging, painful, or uncomfortable.
- In referring to God, it uses a range of names and images. In writing policies and making statements, it uses many different images and ways of speaking.
- It is committed to listening and learning, not just to speaking and teaching. It invites full participation and dialogue. It allows itself to be changed.

WHAT IS THE DIFFERENCE?



AN INTERCULTURAL CHURCH IS A RELATIONAL CHURCH...

- It treasures the different contexts that God gives to different communities. It values diverse expressions of faith.
- It offers a positive vision of the whole community, together in its diversity. It encourages a healthy critique of each other's points of view.
- It values the give and take of respectful relationships. It commits to building right relationship with all of creation.
- It takes steps to become a multilingual community.

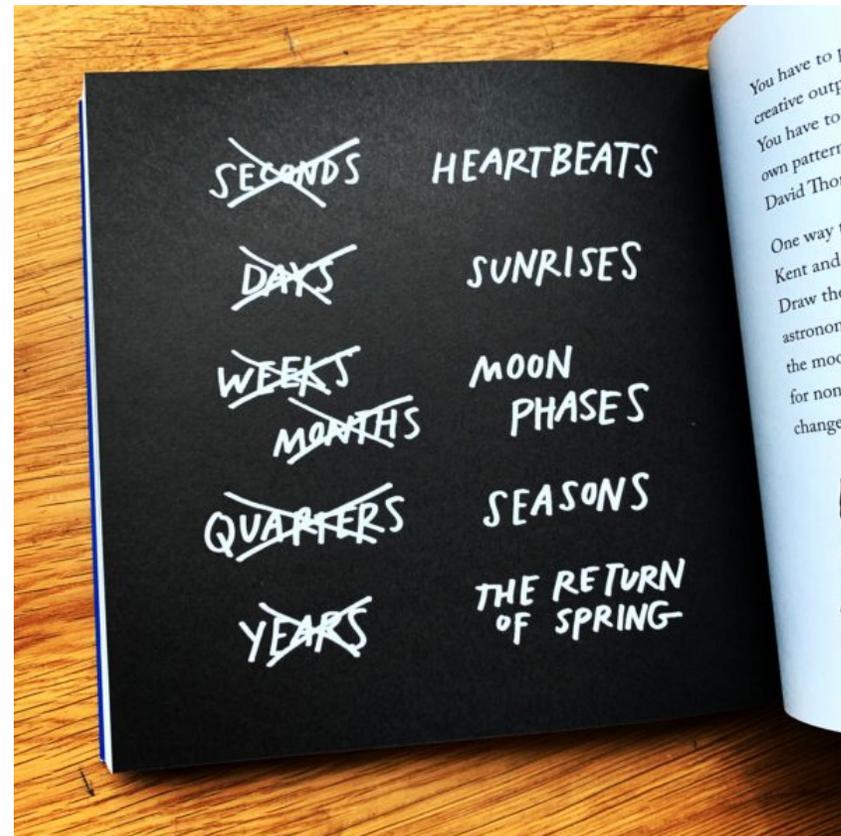
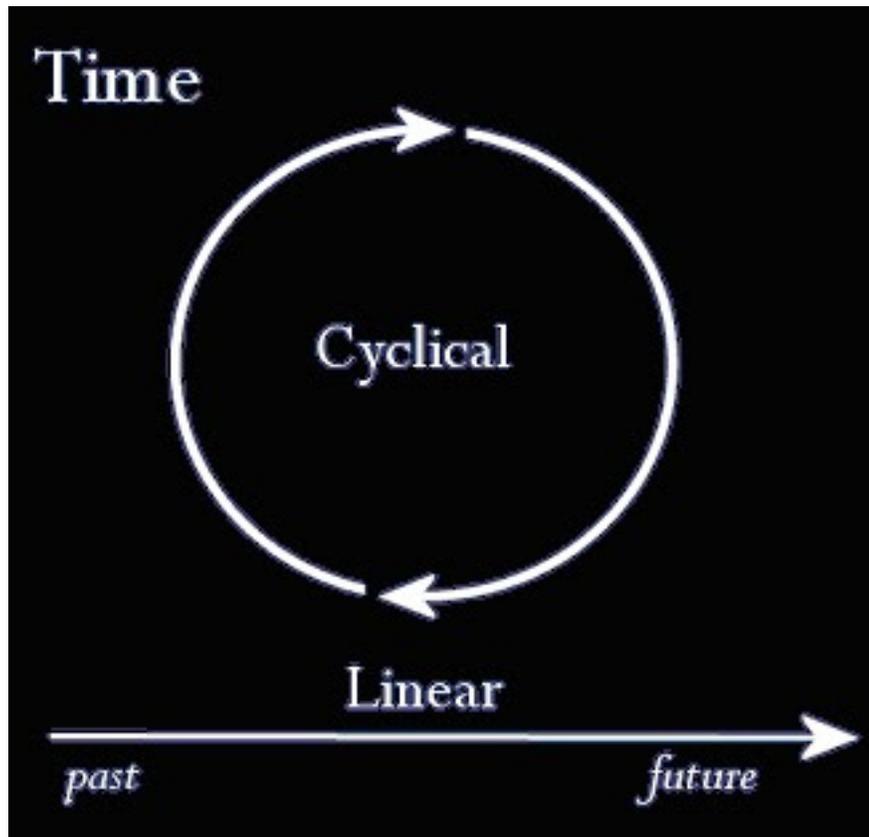
Porque yo recibí del Señor la enseñanza que también les he transmitido: que el Señor Jesús, la noche en que fue entregado, tomó pan; y habiendo dado gracias, lo partió y dijo: «Tomen, coman. Esto es mi cuerpo que por ustedes es partido. Hagan esto en memoria de mí».

I received a tradition from the Lord, which I also handed on to you: on the night on which he was betrayed, the Lord Jesus took bread. After giving thanks, he broke it and said, “This is my body, which is for you; do this to remember me.”

AN INTERCULTURAL CHURCH IS AN ADAPTIVE CHURCH...

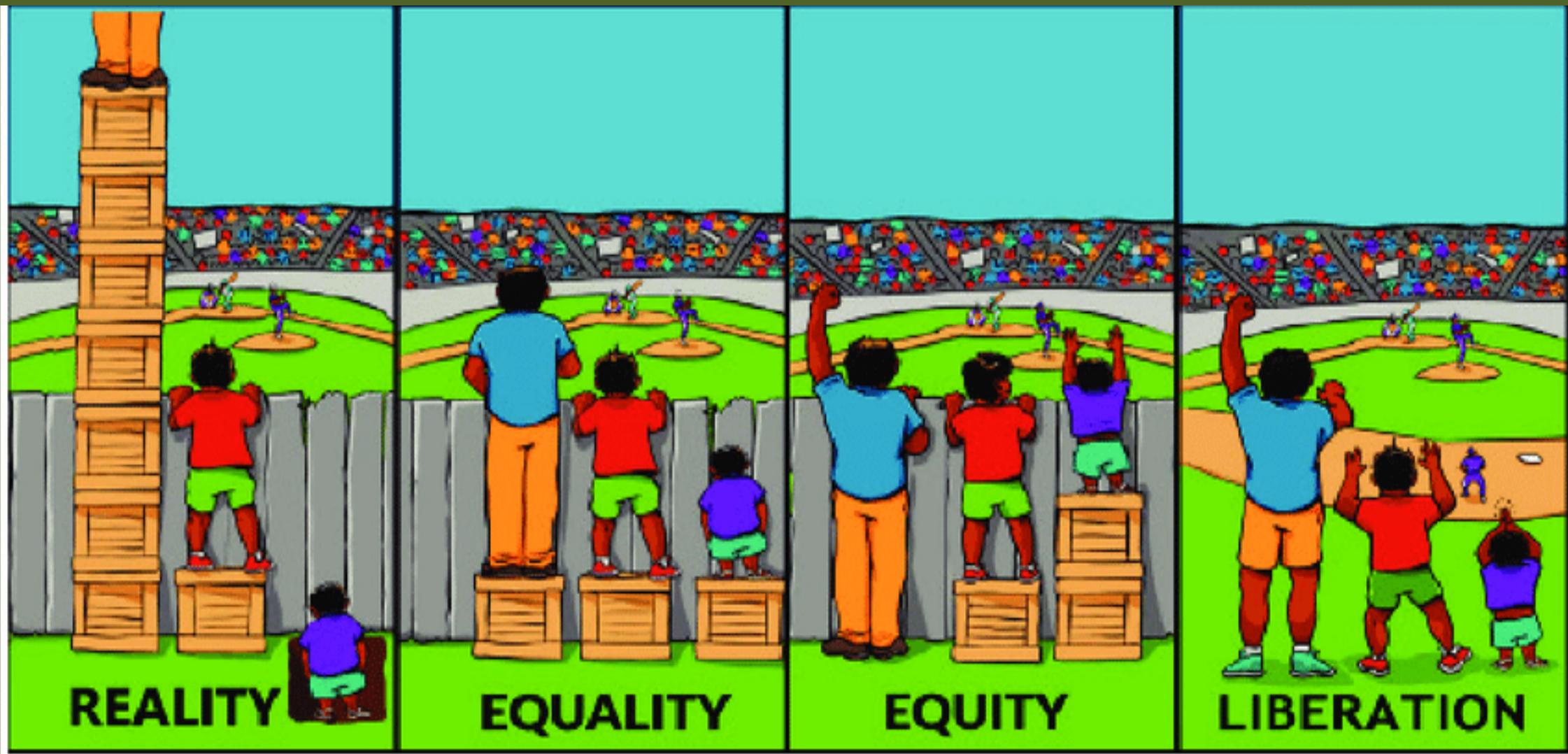
- It is able, with God's grace, to accept mistakes. It learns from the past and grows.
- It is open to being vulnerable.
- It affirms diverse cultural identities and avoids their assimilation into the dominant culture.
- It dares to engage in an ongoing transformation of heart, mind, structure, and policy. It adapts to change when change is called for.

THE CONCEPT OF TIME



AN INTERCULTURAL CHURCH IS A JUSTICE-SEEKING CHURCH...

- It keeps finding new ways to share resources, redress imbalances of power, and challenge unfair systems. It seeks the equitable participation of all—both inside and outside of the church.
- It faithfully addresses racism and White privilege.
- It recognizes the churches' participation in historic injustices. It strives to do things differently.
- It thinks globally and commits itself to seeking justice.



REALITY

EQUALITY

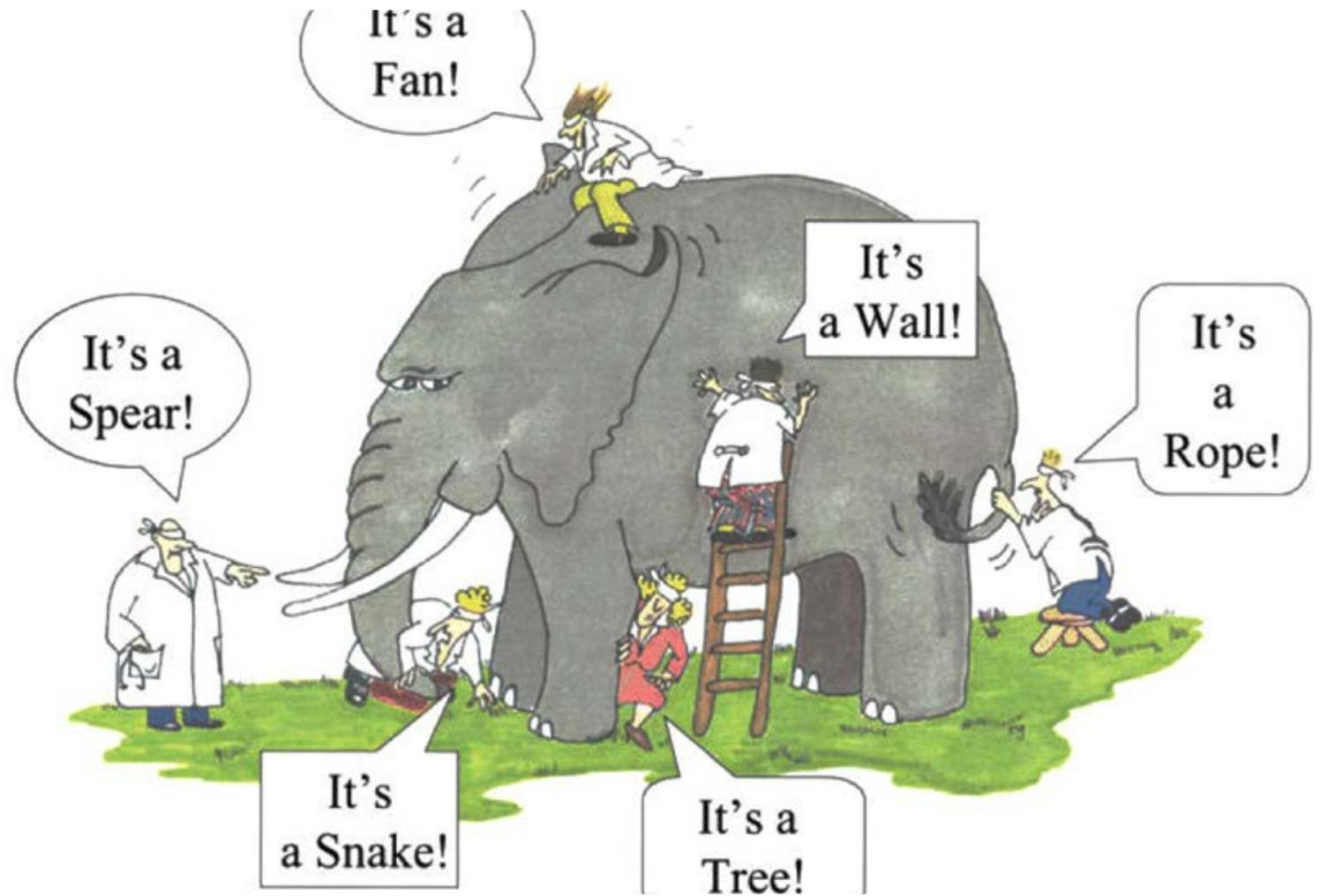
EQUITY

LIBERATION

AN INTERCULTURAL CHURCH IS AN INTENTIONAL CHURCH

- It aims to be enriched by different experiences and points of view. It knows that we hold much in common, but also have many differences.
- It provides a safe context for difficult conversations.
- It supports and encourages diverse leadership. This is especially important in communities that have been marginalized in the past.
- It examines itself, reflects, and keeps learning. It prays, educates, and consults. It monitors how well it is living out its intercultural vision.

DIFFERENT POINTS OF VIEW

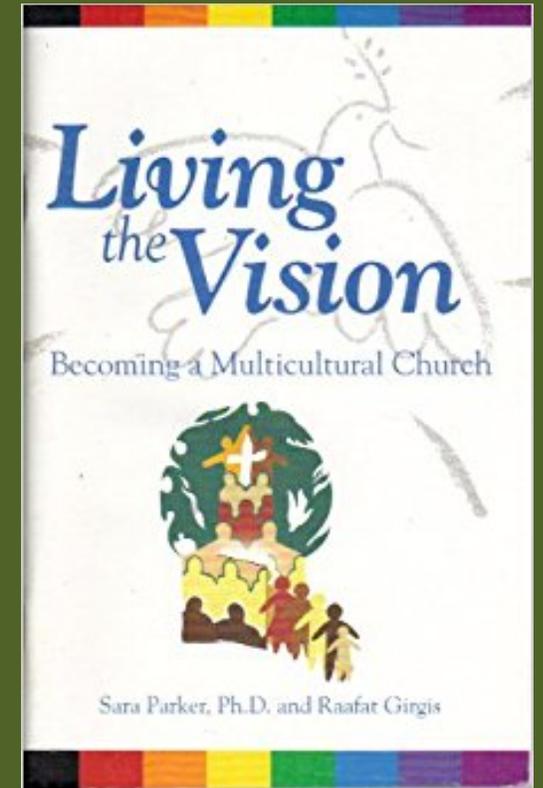


AN INTERCULTURAL CHURCH IS A MISSIONAL CHURCH

- It looks for and applies the biblical and theological foundations for becoming an intercultural church.
- It affirms that the God of mission has a church in the world. We—in all of our differences—are active participants in God's mission.

Living the Vision: Becoming a Multicultural Church

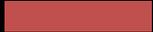
- “As people of faith, we are called to embrace the differences of others whom we perceive as strangers, to heal the elements of racial and cultural mistrust that exists among church members, to work together multiculturally (interculturally) in doing ministry, and to provide prophetic witness to hope and reconciliation by putting into practice the commandment to love your neighbor as yourself.”



INTERCULTURAL MINISTRY

“At the core of intercultural ministries is empathy—the ability and desire to move pass the surface of relationship, and stand in the shoes of others, to see what they see, to feel what they feel, and then, as one in Christ—walk through these experiences together.”





SPANGLISH MINISTRY





NOT AN EASY PATH

- Lack of exposure
- Preference
- Fear



BPC'S JOURNEY



WORSHIP



INTERCULTURAL WORSHIP

- **Language:** Use multiple languages in the worship service.
- **Cultural distinctiveness:** Inclusion of different cultural practices in the worship services.
- **Symbols and visuals:** Include important visuals or symbols for the specific cultural groups. Recognize common symbols

INTERCULTURAL WORSHIP: BPC

- Use of a bilingual bulletin.
- PowerPoint as subtitles.
- Bilingual music. (Sometimes trilingual)
- Mix of music: contemporary, traditional, global.
- Multiple cultures leading and planning worship
- Incorporation of different cultural traditions
- Worshipful power sharing

OTHER SUGGESTIONS

- Look for bridge people: Bicultural people
- Include information or explanation about songs in different languages and why that is important.
- Connect with other racial ethnic or intercultural churches... learn from the things they do.
- Focus on small and big things.



CHRISTIAN EDUCATION



INTERCULTURAL CHRISTIAN EDUCATION

- Bible Study does not only happen in the exegetical realm: hermeneutics are important. Dialogue is important. Listening is important.
- Hans de Wit:
 - “Intercultural hermeneutics can then be defined as consisting of the following elements: Intercultural hermeneutics concerns itself with the analysis of the interaction between culture and the process of interpreting biblical texts, within the setting of intercultural confrontation and dialogue. Intercultural hermeneutics explores the conditions that make communication of the meaning of biblical texts possible across cultural boundaries. Intercultural hermeneutics also press questions of liberation and of truth across cultural boundaries.”

GOALS FOR CE PROGRAM

- An understanding of the church on earth as a multiethnic, multilingual body.
- Positive attitudes toward diversity as enriching and enabling of Christian unity rather than threatening.
- The ability to value and affirm one's own culture while functioning effectively in another one.
- An appreciation of the many ways faith is experienced and expressed in the religious education practice of Christians from various cultures.

TO CARRY OUT THESE GOALS...

- Curricula and programs have to reflect the diversity of the total Christian community.
- Practice that stresses participatory learning and promotes leadership development within the community.
- Close communication among ethnic and mainstream groups to affirm each other's gifts and celebrate a common faith heritage.
- Social responsibility through dialogue and action to reduce inequities and promote justice for all people.

-

BPC FOCI



MATTHEW 25

WE ARE A
MATTHEW 25 CHURCH



Actively engaged in the world

pcusa.org/matthew25

- Three focuses:
 - Building congregational vitality.
 - Dismantling structural racism.
 - Eradicating systemic poverty.

**INTERCULTURAL
MEANS
BUILDING
FAMILY**



**DHANA
MEANS FAMILY**



**AND FAMILY MEANS NOBODY GETS LEFT
BEHIND OR FORGOTTEN •**

RESOURCES



El 

Respeto

Al

Derecho

Ajeno

Es La

PAZ



- God's Big Plan: Elizabeth F. Caldwell & Theodor Hiebert
- Vision for Becoming an Intercultural Church, the United Church of Canada
- Sandra Van Opstal: The Next Worship: Glorifying God in a Diverse World
- Breckenridge, James and Lillian. (1995). What Color is Your God?-Multicultural Education in the Church . Wheaton, IL: Victor Books/ S. P. Publications, Inc.
- Wilkerson, Barbara ed. (1997) Multicultural Religious Education. Birmingham, Alabama. Religious Education Press
- Anthony, Michael J. ed (2001) Introducing Christian Education: foundation for the twenty first century. Grand Rapids, MI: Baker Book House Company.
- Parker Sara and Girgis Rafaat. Living the Vision: becoming a multicultural church. Louisville KY: Evangelism and Church Witness Presbyterian Church USA
- Law, Eric (1993) The Wolf Shall Dwell with the Lamb: A Spirituality for Leadership in a Multicultural Community. Danvers, MA. Chalice Press.
- Worship Across the Racial Divide: Notions of Race and the Practices of Religious Music in Multiracial Churches by Gerardo Marti (Oxford University Press, January 2012)
- Intercultural Ministries and Support for Congregations of Color:
<https://www.presbyterianmission.org/ministries/racial-equity-womens-intercultural-ministries/intercultural-ministries/>
- <https://facing-racism.pcusa.org/>

PREGUNTAS



QUESTIONS