

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20069.AK0

Ministry General Information

Ministry Number	20069
Ministry Name	Faith Presbyterian Church
Mailing Address	P.O. Box 3012 Tallahassee, FL 32303
Phone	(850) 385-6151
Fax	(850) 385-6790
E-Mail	cheri@faithpcusa.org
WWW Address	www.faitpcusa.org
Ministry Size	651 - 1000 members
Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	250
Church School Attendance	150
Curriculum	Variety of courses reflecting our diversity of thought. See www.faitpcusa.org, click on Ministries, then Youth. Big God, Big Questions; Simple Sund
Yoked	False
Presbytery	FLORIDA PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Youth)
Experience Required:	First Ordained Call
Specific Title:	Associate Pastor for Youth & College Ministry
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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The Mission Statement of Faith Presbyterian Church is to Follow the path of Christ into Discipleship, Follow the path of Christ into Christian Community, and Follow the path of Christ into the Future.

The youth group of Faith Presbyterian follows the path of Christ through three actions: Love God, Love neighbor and Love self.

What is the congregation's or organization's vision for ministry:

At Faith Presbyterian Church we are called to teach our youth to:

Love God by learning what it means to be loved by God. We study, worship and go on retreats together to learn more about who we are called to be. We help to lead worship on Sunday mornings and learn about the Bible. We wrestle with what it means to accept God and explore our doubts as an important part of spiritual growth. We show our love to God by loving our neighbors,

Love our neighbors by learning about our neighbors and serving in our community. We spend time learning about the history of our city, and the needs of people around us in different neighborhoods, races, or religions. We create a space where everyone is welcome. We also serve our neighbors in need. We help those who are homeless and hungry. We build help shelves all throughout Tallahassee. We go on mission trips and help with disaster assistance. Loving our neighbors gives us meaning and purpose, enabling us to love ourselves,

Love ourselves by learning about ways to take care of ourselves. We will often host guest speakers who share with us the importance of caring for our mental health. We also care for ourselves by participating in our youth group and by spending time together. We also support each other at school. We cheer for each other in band performances, dance recitals, or soccer games. We laugh together, cry together, and lean on each other. We love ourselves by supporting each other and embodying Jesus Christ for each other.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our youth and college students are subject to many challenges and influences that impact their self-worth and identity. They face constant pressure to make good grades, to please friends, and to appear invulnerable. Voices from authority figures, from peers, and from social media provide alternative labels that can affect their identity. The associate pastor will use their theological training to listen for the voice of God, and help our students listen, too, so that they may understand their true identity as children of God, loved by God unconditionally, and called by God for a particular purpose. Our identity as children of God allows us to love others and love ourselves with authenticity and humility. The associate pastor will have a unique opportunity to baptize confirmands, celebrate communion on retreats, and perform weddings as the youth grow into adults. The associate pastor will build trust with our community by spending time with students and their families. The associate pastor will help support them through the transitions in our church and life after a pandemic. They will build upon successful programs such as Youth Fellowship, Mission Madness, Montreat trips. The associate pastor will develop new programs with input from the youth and their families. The associate pastor will offer resources that will encourage spiritual health as well as mental and social health. The associate pastor will help us learn to have compassion for ourselves and for others.

How will this position help you to reach your vision and mission goals:

The associate pastor will help each person understand their identity as a child of God. This person will nurture the already existing sense of family in our program. This person will also grow our youth group through balanced programs that include Christian education, joyful fellowship, awareness of social issues, and service to those in need through local and global missions. The associate pastor will help faith to grow by cultivating Biblical literacy, providing opportunities for youth to lead and plan programs and participate in the larger ministry of the church, and encouraging youth to love their neighbors as themselves. The associate pastor will provide a safe space for vulnerability and growth where youth and college students can have thoughtful conversations and wrestle with deep questions together. Regular programs may include Sunday school, Youth Fellowship, mid-week Bible Study, confirmation classes, and music ministries. Special programs may include events such as VBS, pumpkin patch, book clubs, mission trips, retreats, Montreat, Rock the Universe, and special get-togethers. The associate pastor will identify and develop opportunities for spiritual enrichment of college students through support of UKirk Tallahassee and programs such as College Lunch, Theology on Tap, and College Montreat. The associate pastor will provide worship leadership that includes leading liturgy weekly, preaching no less than six times a year, and celebrating the sacraments frequently.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Devoted-Loves God with whole heart, mind and spirit and loves neighbor as self. Must have the heart of a child.

Relatable-A passion for youth and the ability to connect with them and their families where they are on their faith journey and their day-to-day challenges.

Teaching Ability- Can develop, implement and lead youth educational programs and recruit volunteers.

Communication and Organizational Skills-Can communicate effectively with youth, their parents and adult volunteers using a variety of social media. Must have strong organizational skills and attention to detail.

Independent-Can identify areas of improvement and provide solutions with minimal oversight from the Senior or Associate pastor.

Versatile-Can perform multiple roles as well as work harmoniously with all the church staff and congregation.

Healthy Boundaries-The ability to maintain healthy boundaries and attend to their own well-being.

Must be energetic and fun!

What specific tasks, assignments, and program areas will this person have responsibility?

Plan, implement, and supervise activities for youth (grades 6 through 12) and college students (age 18-24).

Work with staff and committees to establish Christian education goals while also evaluating programs. Work with CE staff to plan a year-long calendar of Christian education programs/events.

Communicate with families with youth 6th through 12th grade, along with college students, sending reminders of activities and encouraging participation of visitors and members through emails, newsletters, social media, calendars, updates, and articles in the newsletter.

Communicate with visitors and new members that have youth or are college age with information regarding programs.

Provide pastoral care to youth and their families as needed. Work with staff to develop a referral network of ongoing mental health needs of youth and college students.

Support youth outside the church in school and community activities and nurture healthy relationships within the community.

Support and connect with young adults while in college.

Encourage youth to develop programs and take leadership positions (such as youth elder and deacon). Recruit, organize, support, and provide enrichment for adult volunteers for youth programs.

This position is accountable to the Session under the direction of the Senior Pastor. The associate pastor works closely with committee on Youth and Families.

The associate pastor interacts primarily with the DCE for Children's Ministry, Music Director, Associate Pastor, and Pastor.

Optional Links:

Visit Tallahassee: www.visittallahassee.com

UKirk Tallahassee: www.ukirktallahassee.com

Tallahassee Economic Development Council: www.taledc.com

Tallahassee Democrat (newspaper): www.tallahassee.com

Leon County Schools: www.leonschools.net

Leadership Competencies:

Compassionate

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Teacher
Communicator
Technologically Savvy
Collaboration
Interpersonal Engagement
Bridge Builder
Initiative
Flexibility
Self Differentiation

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$50,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Mary Steen	2309 Glenshire Court Tallahassee FL 32309	904-814-7406	Former DCE for Children & youth parent	marymurraysteen@gmail.com
Ben Powell	3320 Harmony Road Chipley FL 32428	850-528-3575	Director of Dogwood Acres Presbytery Camp	ben@dogwoodacres.org
Christy Williams	110 N Adams Street Tallahassee FL 32301	850-491-4563	DCE at First Presbyterian Tallahassee	christy@oldfirstchurch.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 03/09/2022

Self-referral Contact Information

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