

Director of Children's and Family Ministry

First Congregational United Church of Christ, Boulder, is a regional congregation drawing members from beyond Boulder County. The Church is a progressive Christian church committed to faith as a journey, compassionate service, and inclusion of all. Six Covenants guide our life together: Inclusive Language, Just Peace, Whole Earth (care for all creation), Open and Affirming (full inclusion of LGBTQ+ persons), A2A (Accessible to All), and WISE (welcoming, inclusive, supportive, and engaged in mental health).

Summary: The Director of Children and Family Ministry proclaims the Gospel by directing, supporting, and developing a ministry that equips people of all ages for vibrant faith and lifelong learning with a particular focus on preschool and elementary school children, families, and intergenerational activities. The Director of Children's and Family Ministry reports to the Associate Minister. This is a part-time, twenty hour a week position, and includes paid vacation with a salary range of \$26,000 to \$31,000.

RESPONSIBILITIES:

1. Nurture faith formation in children and families.

- Develop, implement, and oversee a design of faith formation for children and families.
- Plan and direct Sunday morning programs for preschool and elementary school children.
- Recruit, equip, and support adult volunteers as needed to carry out the programs.
- Support the Childcare Coordinator.
- Plan and lead summer camps for children, including overnight Arts Camp and a shared multi-church Peace Day Camp.
- Facilitate support groups for parents and family fellowship meet-ups.
- Participate in the Fourth Soil Parenting Team, a project designed to support parents in their vital role in fostering the faith of their children. This project is undertaken in close partnership with Vibrant Faith. <https://vibrantfaith.org/>

2. Participate in Planning Worship

- Develop new ways for young people to be engaged in the worship life of the congregation.
- Work collaboratively with pastoral staff and music staff to plan Intergenerational Worship Services, including the Christmas Pageant, Bible Sunday, First Sunday Worship, Dinner Church and Brunch Church.
- Celebrate, promote, and integrate the church's Covenants throughout the life of the church - our commitments to Inclusive Language, Open and Affirming, Just Peace, Creation Justice, Accessible to All, and WISE, our Mental Health Covenant

3. Represent the Church

- Work with other staff members to communicate with the congregation and the wider community the activities and concerns of our church.

- Follow up with visitors, especially families with children, regarding faith formation opportunities.

REQUIREMENTS INCLUDE:

- Bachelor's Degree
- A progressive Christian approach to faith that includes fully embracing our commitment to be LGBTQ+ Open and Affirming.
- Experience working with children and families.
- Experience recruiting and equipping volunteers.
- Experience with program development.

CORE COMPETENCIES

- **Mission Ownership:** Demonstrates an understanding and full support of the mission, vision, values, and covenants of First Congregational Church and carries out a ministry that reflects and honors them.
- **Christian Faith and Spiritual Maturity:** Demonstrates integrity by walking the talk; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; is able to articulate a clear and consistent theology.
- **Interpersonal Skills:** Establishes good working relationships; enjoys working creatively and building appropriate rapport with people of all ages, especially children and parents; is approachable.
- **Spiritual Formation:** Demonstrates an understanding of faith formation as a journey or process; creates an environment which fosters a growing faith.
- **Personal and Professional Ethics:** Maintains healthy and appropriate boundaries and follows all policies and procedures of First Congregational UCC, Boulder.
- **Communication Skills:** Demonstrates excellent communications and organizational skills as well as a proficiency with new and emerging communication technologies and a desire to keep learning.