ASSOCIATION OF P FY 2024-2025	ARTNERS IN CHRISTIAN EDUCATION (A	APCE)				
		Description	FY 2	023-2024	FY	2024-2025
Operational (APCE)	Income		Actu	ıal	Rev	ised Budget
Membership						
400-ME	Full Time Employed (\$125)	\$125 per member	\$	24,086.07	\$	22,000.00
400-MP	Part Time Employed (\$80)	\$80 per member	\$	6,390.87	\$	7,000.00
400-MF	First Time Member (\$50)	\$50 per member	\$	3,399.95	\$	3,400.00
400-MR	Retired Member (\$50)	\$50 per member	\$	3,279.98	\$	5,000.00
400-MS	Student Member (\$50)	\$50 per member	\$	1,044.00	\$	1,350.00
400-MV	Volunteer Member (\$50)	\$50 per member	\$	1,543.33	\$	1,500.00
400-MO	Organization Membership (\$200)	\$200 per member	\$	2,964.20	\$	4,000.00
Total Me	mbership Income		\$	42,708.40	\$	44,250.00
Certification Cours	e Income					
403-AE	Certification Course Reg. AE	\$225 X 15	\$	3,606.08	\$	3,200.00
403-GA	Certification Courses Online		\$	2,810.74	\$	3,000.00
Total Ce	rtification Course Income		\$	6,416.82	\$	6,200.00
Other Operating Inc						
415	Other Operating Income	interest, amazon sn			\$	150.00
402.6	Operating/General Fund Donations	direct donations	\$	843.80	\$	5,000.00
410	Partnership Grants		\$	15,000.00	\$	38,000.00
425	Enrich MT Classes/Programs		\$	794.54	\$	2,000.00
499	Miscellaneous Income	any other income	\$-			
	Individual Donation to pay for Execu				\$	25,000.00
430	Non-partner Grants	Implementation Tea	\$-		\$	30,000.00
	APCE Reserves and Endowment	20% reserves			\$	29,820.00
	APCE Endowment	50% endowment			\$	5,500.00
426	Admin Processing Fees	Membership and AE	\$	7,169.53	\$	7,500.00
Total Otl	ner Operating Income		\$	23,807.87	\$	142,970.00

Annual Event Incor	ne (Memphis 2025)				
401-A1	Member Early	280 @ \$390	\$	150,375.63	\$ 109,200.00
	AE Member	12 @225			
	Member	50 @ \$440			\$ 22,000.00
	Member Late	10 @ \$490			\$ 4,900.00
401-A7	MOU Member Early	22 @ \$390	\$	1,785.00	\$ 8,580.00
	MOU Member	4 @ \$440			\$ 1,760.00
	MOU Member Late	1@\$490			\$ 490.00
401-A3	Non-Member Early	25 @ 565	\$	22,250.00	\$ 14,125.00
	Non-Member	15 @ \$615			\$ 9,225.00
	Non-Member Late	3 @ \$665			\$ 1,995.00
401-A4	Single Day	50 @ \$155 & 2@ \$8	\$	8,647.00	\$ 7,910.00
401-B	Vendor Registrations		\$	7,250.00	
401-W	Virtual Event	137 @ \$180	\$	16,557.14	\$ 24,660.00
401-A8	Workshop Registrations				
401-P	Pre and Post Events (includes yoga)		\$	11,727.58	\$ 3,550.00
401-J	Awards and Scholarships		\$	10,755.00	\$ 9,000.00
401-D	Meals - Add-on for APCE meals	52 @ \$70	\$	5,307.51	\$ 5,500.00
401-D2	Other Org Meals (seminary, CC)		\$	7,590.17	\$ 12,000.00
401-E	Hotel Rebate/Reimbursements		\$	5,712.57	
401-T	Vendor Partnership		\$	5,921.01	\$ 32,500.00
401-U	Member AE Donations		\$	323.48	\$ 3,000.00
401-V	Other AE Income	Misc	\$	928.46	\$ 1,000.00
	Retained earning/past AE	0			
401-M	Grants Raised by AE & Endowment	\$30,000	\$	23,489.00	\$ 30,000.00
Total Ar	nual Event Income		\$	278,619.55	\$ 301,395.00
Total Income			\$	351,552.64	\$ 494,815.00
Operational (APCE) Expenses				
Executive Director					
	Salary		Jan	15-Aug 31, 2025	\$ 51,094.00
Benefit	S				

Covenant Package of Board of Pensions Pensions	\$ 5,109.40
Health Savings Plan High Deductible	\$ 17,842.00
Dental	\$ 1,095.00
Continuing Education	\$ 1,250.00
Total Executive Director	\$ 76,390.40
Administrative Costs	
Business Expenses phone, zoom, internet	\$ 2,000.00
Professional Expenses AE exp, Prof dues, ti Includes collective, I	
Administrative Service Supplies OA office supplies r One time	\$ 1,500.00
Payroll Fees	\$ 750.00
Payroll Taxes	\$ 4,039.00
713-D Workers Comp. Ins. Home State of Director	\$ 750.00
Total Office Expenses	\$ 14,664.00
Organizational Contracts	
701-A1 Financial Services KBS \$ 9,601.22	\$ 10,000.00
702-A Web/Tech Coordinator (Zach Esgar) \$ 15,222.00	\$ 16,000.00
702-B Web Hosting Domain (Zach Esgar) \$ 1,475.00	\$ 2,000.00
722 Zoom Video Conference Sharing \$ 99.90	\$ 150.00
729 Amazon S3 \$ 156.21	\$ 150.00
724 Alert Distribution \$ 170.56	\$ 1,023.36
Total Organizational Contracts \$ 26,724.89	\$ 29,323.36
Leadership Council	
604-A Fall Coordinating Council \$ 794.08	\$ 500.00
604-B Winter Council Meeting \$ 1,084.34	\$ 12,000.00
604-C Executive Council \$ 100.00	\$ 200.00
604-D AE Leadership Council rooms & meeting \$ 6,336.80	\$ 6,000.00
907-C4 Hospitality in President's Suite	\$ 200.00
706 Authorized Travel for Co-Mods Collective \$ 581.16	\$ 750.00
717 Co-Moderator's Discretionary Fund	\$ 250.00
Total Council Meetings \$ 8,896.38	\$ 19,900.00

713-A Directors & Officers Insurance 1,000.00 1,800.00 1,300.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,800.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00	Organizational Adm	inistrative Expenses				
713-C	713-A	Directors & Officers Insurance			\$	1,000.00
705	713-B	General Business/Comm.Liab.	\$	1,664.00	\$	1,800.00
Total Org Administrative Expenses \$ 99.95 \$ 100.00	713-C	Event Cancellation Insurance			\$	1,000.00
708 Computer & Software \$ 2,635.36 \$ 1,000.00 714 Legal \$ 4,650.00 \$ 3,000.00 710 Credit Card processing fee Non AE Credit Card Fees \$ 1,500.00 720 Telephone Expense \$ - \$ - 605 Presb. Historical Soc. Donation \$ 206.20 \$ 600.00 700-A Miscellaneous \$ 206.20 \$ 600.00 Total Org Administrative Expenses \$ 16,876.78 \$ 13,500.00 Empower Mission Team 804 Certification Council Rep. Travel Meeting about Cert \$ 239.95 \$ 500.00 818-A1 AE Course Leader Honorarium \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 818-B3 AE Certification Course Coordinator Expenses \$ (476.19) \$ 1,000.00 818-B1 Online Course Leader Honoraria \$ 2,000.00 \$ 500.00 817-A Enrich/Educator of the Year \$ 900.00 \$ 1,800.00 817-A Enrich/Educator of the Year \$ 900.00 \$ 1,800.00 718-A Supplies, expenses, hospitality \$ 300.00 \$ 3,500.00 <t< td=""><td>705</td><td>Audit/Review/990 Prep</td><td>accrues for audit ev \$</td><td>7,621.27</td><td>\$</td><td>3,500.00</td></t<>	705	Audit/Review/990 Prep	accrues for audit ev \$	7,621.27	\$	3,500.00
714 Legal \$ 4,650.00 \$ 3,000.00 710 Credit Card processing fee Non AE Credit Card Fees \$ 1,500.00 720 Telephone Expense \$ - \$ 600.00 605 Presb. Historical Soc. Donation \$ - \$ 600.00 700-A Miscellaneous \$ 206.20 Total Org Administrative Expenses \$ 16,876.78 \$ 13,500.00 Empower Mission Team 804 Certification Council Rep. Travel Meeting about Certi \$ 239.95 \$ 500.00 818-A1 AE Course Leader Honorarium \$ 2,000.00 \$ 2,000.00 818-B2 AE Course Leader Expenses \$ (476.19) \$ 1,000.00 818-B3 AE Certification Course Coordinator Expenses \$ 643.96 \$ 500.00 818-B1 Online Course Leader Honoraria \$ 1,428.57 \$ 1,800.00 817-D Sustain/Life Time Achievement \$ 1,428.57 \$ 1,800.00 817-A Enrich/Educator of the Year \$ 900.00 818-B2 Online Course Leader Expenses \$ 612.49 500.00 718-A	707	Bank/Corp Fees	\$	99.95	\$	100.00
T10	708	Computer & Software	\$	2,635.36	\$	1,000.00
Telephone Expense	714	Legal	\$	4,650.00	\$	3,000.00
Formula Form	710	Credit Card processing fee	Non AE Credit Card Fe	es	\$	1,500.00
Total Org Administrative Expenses	720	Telephone Expense	\$	-	\$	-
Total Org Administrative Expenses \$ 16,876.78 \$ 13,500.00	605	Presb. Historical Soc. Donation	\$	-	\$	600.00
Empower Mission Team 804	700-A	Miscellaneous	\$	206.20		
804 Certification Council Rep. Travel Meeting about Certi \$ 239.95 \$ 500.00 818-A1 AE Course Leader Honorarium \$ 2,000.00 \$ 2,000.00 818-A2 AE Course Leader Expenses \$ (476.19) \$ 1,000.00 818-B3 AE Certification Course Coordinator Expenses \$ 643.96 \$ 500.00 818-B1 Online Course Leader Honoraria \$ 2,000.00 817-D Sustain/Life Time Achievement \$ 1,428.57 \$ 1,800.00 817-A Enrich/Educator of the Year \$ 900.00 818-B2 Online Course Leader Expenses \$ 612.49 \$ 500.00 718-A Supplies, expenses, hospitality \$ 300.00 Total Empower Mission Team \$ 4,448.78 \$ 9,500.00 Connect Mission Team Solution Web Creator/Newsletter/Blog 718 Regional Rebates \$ 3,546.00 \$ - 907-C1 \$ 200.00	Total Or	g Administrative Expenses	\$	16,876.78	\$	13,500.00
804 Certification Council Rep. Travel Meeting about Certi \$ 239.95 \$ 500.00 818-A1 AE Course Leader Honorarium \$ 2,000.00 \$ 2,000.00 818-A2 AE Course Leader Expenses \$ (476.19) \$ 1,000.00 818-B3 AE Certification Course Coordinator Expenses \$ 643.96 \$ 500.00 818-B1 Online Course Leader Honoraria \$ 2,000.00 817-D Sustain/Life Time Achievement \$ 1,428.57 \$ 1,800.00 817-A Enrich/Educator of the Year \$ 900.00 818-B2 Online Course Leader Expenses \$ 612.49 \$ 500.00 718-A Supplies, expenses, hospitality \$ 300.00 Total Empower Mission Team \$ 4,448.78 \$ 9,500.00 Connect Mission Team Solution Web Creator/Newsletter/Blog 718 Regional Rebates \$ 3,546.00 \$ - 907-C1 \$ 200.00	- W · -					
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Connect Mission Team 502 Managing Editor Contracts \$ 1,200.00 503 Writer Honorariums \$ 562.85 \$ 1,000.00 509 Web Creator/Newsletter/Blog \$ 3,546.00 \$ - 718 Regional Rebates \$ 3,546.00 \$ - 907-C1 Leadership Alum. Gathering \$ 200.00			.	4 440 70		
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Writer Honorariums \$ 562.85 \$ 1,000.00 Web Creator/Newsletter/Blog Regional Rebates \$ 3,546.00 \$ - 907-C1 Leadership Alum. Gathering \$ 200.00	Connect Mission Te	am				
Writer Honorariums \$ 562.85 \$ 1,000.00 Web Creator/Newsletter/Blog Regional Rebates \$ 3,546.00 \$ - 907-C1 Leadership Alum. Gathering \$ 200.00	502	Managing Editor Contracts			\$	1,200.00
509 Web Creator/Newsletter/Blog 718 Regional Rebates \$ 3,546.00 \$ - 907-C1 Leadership Alum. Gathering \$ 200.00	503		\$	562.85		
718 Regional Rebates \$ 3,546.00 \$ - 907-C1 Leadership Alum. Gathering \$ 200.00	509	Web Creator/Newsletter/Blog				
907-C1 Leadership Alum. Gathering \$ 200.00		_	\$	3,546.00	\$	-
	907-C1	_				200.00
	718-A	Supplies, expenses, hospitality	\$	283.70	\$	300.00

Total (Connect Mission Team	\$	4,392.55	\$	2,700.00
Enrich Mission Te	Enrich Mission Team				
728-A	Program Speakers	\$	4,000.00	\$	2,000.00
	First Timers Gathering at AE			\$	100.00
728-B	Supplies & Expenses	\$	404.32	\$	400.00
	Opening Doors to Discipleship			\$	2,000.00
Total E	nrich Mission Team	\$	4,404.32	\$	4,500.00
JEDI Advisory Cou	ncil				
853-B	Justice, Equity, Diversity and Inclusion Council	\$	248.00	\$	1,200.00
Total J	EDI Advisory Council	\$	248.00	\$	1,200.00
Sustain Mission T	eam				
817-G	Awards & Scholarship Supplies	\$	1,650.00	\$	2,200.00
852-A	Supplies, expenses, donor support	\$	133.05	\$	400.00
Total S	Sustain Mission Team	\$	1,783.05	\$	2,600.00
Annual Event Mini	stry Team				
Organizational Co	ntracts for 2025				
901-A	Conference Direct - 12 month Plann Based on 158 ho	ours \$	16,125.00	\$	15,800.00
	Conference Direct - On-Site @ Event 5 days + 2 travel	days		\$	6,000.00
901-A	2 Conference Direct - On-Site Expensi Transportation,	mea \$	626.36	\$	1,000.00
	GNTV - Media Contract Meals			\$	1,000.00
	GNTV - Media Contract	\$	58,549.00	\$	60,000.00
Total Organization	nal Contracts	\$	75,300.36	\$	83,800.00
Annual Event Ministry Team					
902-A	Co-Chairs Site Visit - Summer/Fall	\$	1,090.93	\$	2,000.00
902-C	Spring Meeting	\$	7,103.41	\$	9,800.00
902-D	Winter Meeting (Not including Co-Chairs)	\$	5,863.69	\$	6,000.00
904-C	1 Event Co-Chair Meeting Expenses (Full week - Sun-Sa	at - 2 sets	of Co-Chairs)	\$	4,800.00

906-A	Local Committee Co-chair Expenses (Registration/Hotel	\$ 729.00	\$ 2,444.00
902-E	Marketplace Pipe & Drape Contract	\$ 10,519.87	\$ 15,000.00
902-E	Marketplace Other Expense		\$ 250.00
910-E	Loading Dock Supervisor		\$ 1,500.00
910-G	Security		\$ 3,600.00
901-0	Admin Fees		\$ 8,445.00
901-D	Name Tags	\$ 786.62	\$ 1,000.00
901-E	Mailing/Shipping/Postage		\$ 200.00
901-C	Printer/Ink		\$ 500.00
901-G	Hardwired Internet for Registration		\$ 2,000.00
901-I	Registration/Workshop Basic Supplies		\$ 500.00
904-D	Gifts for Leaders	\$ 139.57	\$ 500.00
901-P	Miscellaneous (Hospitality)		\$ 500.00
909	Publicity		\$ 6,000.00
906	Local Committee Expenses (includes promotional public	\$ 882.42	\$ 3,000.00
906-B	Promotional Publicity	\$ 532.11	\$ 1,000.00
906-C	Entertainment - Opening Night & Awards Dinner	\$ 5,153.00	\$ 7,000.00
910-H	Electrical (not negotiated until 6 months out)	\$ 281.25	\$ 2,000.00
910-F	Internet (not negotiated until 6 months out)	\$ 8,531.25	\$ 8,000.00
907-E	License Fee One License	\$ 815.00	\$ 850.00
910-l	Piano Rental & Tuning	\$ -	\$ 1,000.00
904-F1	Keynote Leader Stipend	\$ 4,700.00	\$ 7,000.00
904-F2	Keynote Leader Travel/Meals	\$ 864.04	\$ 1,200.00
904-F3	Keynote Leader Registration		\$ 790.00
904-K1	Preachers Stipends	\$ 2,450.00	\$ 2,000.00
904-K2	Preachers Travel/Meals	\$ 779.19	\$ 800.00
904-K3	Preachers Registrations		\$ 1,580.00

904-L1	Worship Liturgist Stipend			\$	-
904-L2	Worship Liturgist Travel/Meals			\$	_
904-L3	Worship Liturgist Registration			\$	-
904-H1	Spirituality Center Leader Stipend	\$	600.00	\$	600.00
904-H2	Spirituality Center Leader Travel/Meals	\$	449.83	\$	350.00
904-H4	Spirituality Center Leader Registration	\$	-	\$	395.00
904-H3	Spirituality Center Supplies	\$	227.98	\$	750.00
904-E1	Music Leaders Stipends	\$	2,100.00	\$	2,000.00
904-E2	Music Leaders Travel/Meals	\$	1,261.45	\$	1,400.00
904-E3	Music Leaders Registration	\$	-	\$	790.00
903	Contracted Services	\$	5,546.94		
903-A	Worship Set Design Stipend			\$	1,300.00
903-B	Worship Set Design Travel/Meals			\$	350.00
903-E	Worship Set Design Leaders Registration			\$	395.00
903-C	Worship Set Design Leaders Supplies			\$	1,000.00
904-J	Pre & Post/Workshop Fees	\$	11,160.51	\$	3,550.00
904-J1	Workshop Leaders Expenses	\$	1,000.00		
912	AE Online Outside Leadership			\$	1,000.00
913	AE Online Spanish Host			\$	1,500.00
907-A	Additional Masting Chass // late!	ф	17 400 00	φ.	
907-A 907-H	Additional Meeting Space/Hotel Hotel Meals	\$ \$	17,432.93	\$- \$	100 000 00
907-H 907-M	Hotel & State Taxes	ф	96,437.88	Ф	100,000.00
907-M 907-N	Misc. Hotel Rooms (Awards/Scholar: 1/2 vendors fee			\$	18,525.00
Total Annual Event	·	\$	262,739.23	Φ \$	318,964.00
Total Allitual Evelit	rinistry realit	Ψ	202,739.23	Ψ	310,904.00
Total Operational & AE Expenses		\$	330,513.98	\$	493,241.76
Net Inco	me (Change in Net Assets)	\$	21,038.66	\$	1,573.24



