

Position Description

Associate Pastor for Youth & Children Auburn First Baptist Church Auburn, Alabama

PURPOSE

The Mission Statement of Auburn First Baptist:

Believing the Spirit of God is alive in each one of us and in the world, we affirm that the mission of Auburn First Baptist Church is to glorify God as the Creator, Sustainer, and Redeemer of life; to call all people to God through Christ as Savior and Lord; and to enable all people to be more like Jesus.

The Associate Pastor will focus on developing relationships, programs and activities for youth and children, while working closely with the church committees associated with these groups. Our congregation desires that our youth and children have age-appropriate experiences, which contribute to faith development, community building, and service to others. The Associate Pastor will work in concert with the AFBC ministerial staff in providing leadership in these areas of ministry.

The primary responsibility will be to the youth ministry (60%), while upholding a deep commitment to the children ministry (40%). The Associate Pastor will serve on the ministerial staff, participating in worship leadership and congregational care. The Associate Pastor will be accountable to the Personnel Committee and Pastor.

QUALIFICATIONS

The Associate Pastor for Youth & Children should meet the minimum qualifications:

- A Master of Divinity from an accredited college or university, or an equivalent degree.
- Experience working in a local congregation or similar ministerial setting, demonstrating an ability to relate to various age groups and to lead programming distinctively for youth and children.
- Experience identifying and coordinating mission opportunities that foster faith formation. Experience coordinating a variety of local and global mission endeavors is preferred.
- A positive work ethic, self-motivated and a team player, including strong interpersonal skills and demonstrating an ability to work well with all AFBC members and staff.

EXPECTATIONS

The Associate Pastor for Youth & Children will be expected to develop this ministry in the following ways:

- Develop personal relationships by investing time with the youth and children in order to promote trust and provide direction for faith formation.
- Foster connections between these areas of the ministry and the church at-large.
- Provide leadership opportunities for these age groups as they develop their faith, like Youth Sunday, Children's Sabbath, and others.
- Create and implement appropriate discipleship programs for each age group as well as their faith development from a child to a graduating high school senior.
- Work with appropriate committees associated with each ministry area, developing strong lay leadership for each program.
- Develop and model healthy relationships for these age groups, demonstrating healthy Christian community.
- Assist these age groups as they develop a sense of identity or worldview.
- Cultivate good communication with participants in each program, and their families, whether they are church members or visitors. Create points of connection for visitors and friends. Manage social media for each ministry.
- Continue to develop the tradition of missions within each age group.
- Demonstrate good time management and strong work ethic.
- Participate in continuing education related to youth and children's ministry.
- Maintain the *Creating a Safe Place* policy as well as necessary paperwork.

AREAS OF RESPONSIBILITIES

In addition to the above, the Associate Pastor for Youth & Children primary areas of responsibility will include (but not be limited to) the following:

Youth Ministry of AFBC

- Getting quickly acquainted with the youth (i.e. learning names and the traditions of the youth group).
- Support youth and their families through the different seasons of life.
- Approach each task with energy. Respond to feedback and interests of youth and their families.
- Participate in the extracurricular activities of youth and their families (i.e. attend sporting, recreational and other events/activities).
- Plan mission opportunities locally and outside of Auburn.
- Lead annual retreats during Martin Luther King weekend, Passport Camp, and other opportunities.
- Assist and manage the parking lot fund for the youth, overseeing the financial spreadsheet, attending several parking events, and suggesting mission projects for

the funds.

Children's Ministry of AFBC

- Getting quickly acquainted with the children (i.e. learning names and the traditions of the children's ministry)
- Supporting children and their families through the different seasons of life.
- Assist the Preschool & Children's Committee in planning the annual calendar of events.
- Help lay leadership plan major events including but not limited to Vacation Bible School, Passport Kids Camp, and Advent Family Workshop. Participate in these events, while offering leadership.
- Offer resources related to children's ministry and faith development to families or other groups in the church.
- Provide assistance to the Sunday School Director for preschool and children.