



# King Moravian Church

228 W. Dalton Rd, King, NC 27021-9292

**336-283-5322**

**KINGMORAVIANCHURCHOFFICE@GMAIL.COM**

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## Director of Christian Education

*Nurturing Faith Across Generations*

King Moravian Church is seeking a passionate and experienced Director of Christian Education to lead our growing ministry. We are a vibrant congregation committed to spiritual growth, community engagement, and discipleship across all generations. This is an exciting opportunity to shape the spiritual formation of our entire community and make a lasting impact in the lives of children, youth, and adults.

### Key Responsibilities

- **Ministry Leadership & Programming**

- Develop and implement comprehensive Christian education and discipleship programs for children, youth, and adults under pastoral guidance
- Lead Sunday School, children's church, youth group meetings, and Senior Friends programming with age-appropriate curriculum
- Coordinate confirmation programs in partnership with families and congregation
- Design intergenerational experiences that connect all ages through shared learning, mentoring, and service
- Organize seasonal programming throughout the church year (VBS, mission trips, holiday events)
- Incorporate interactive, experiential activities and technology to engage diverse learning styles
- Provide or coordinate Children's Message during worship services
- Encourage children and youth participation in Sunday worship

- **Community & Family Engagement**

- Build supportive relationships with parents and families in conjunction with pastoral care
- Develop family-friendly events that encourage Christian values and family traditions
- Create community-oriented outreach opportunities that extend the church's reach beyond the congregation

- **Operations & Team Management**

- Recruit, train, and supervise volunteer and paid childcare staff with clear expectations and ongoing support
- Coordinate childcare coverage for worship services and special events with the Christian Education Committee
- Manage program logistics, classroom setup, and procurement of educational supplies
- Implement and maintain Safe Sanctuary policies, ensuring compliance with all child safety laws, background checks, and mandated reporter training
- Develop detailed implementation plans with measurable outcomes
- Collaborate with Pastor, church leadership, committees, and volunteers to align programming with the congregation's mission and vision

- **Provincial Responsibilities**

*A DCE within the Moravian Church Southern Province is expected to participate in denominational activities, including:*

- Teacher training events and monthly DCE meetings
- Provincial programs, camps, and Board of Cooperative Ministries initiatives
- One week of service in the provincial camping ministry at Laurel Ridge
- Promotion of Laurel Ridge events and Synod programs

## **Qualifications**

- **Education & Experience**

- Bachelor's degree in Christian Education, Theology, Ministry, or related field with a minimum of 3 years working with children. Seminary or early childhood education background preferred.

- **Required Clearances**

- State and national background checks

- **Essential Skills & Attributes**

- Deep Christian faith with passion for nurturing spiritual growth across all ages
- Proven ability to develop progressive, engaging educational programs with overarching vision and attention to detail
- Excellent interpersonal and communication skills with children, youth, adults, and seniors
- Strong organizational abilities with capacity to manage multiple priorities and delegate effectively
- Collaborative leadership style that values congregational input and works well in team-based environments
- Understanding of contemporary children and youth needs with ability to meet them at their level
- Commitment to going above and beyond during key ministry seasons
- Accountability, flexibility, and dedication to building intergenerational community

## **Terms of Employment**

- Position Type: Full-time, salaried, 40 hours per week (weekend programs and Sunday worship services)
- Employer: Southern Province of the Moravian Church through King Moravian Church
- Supervision: Reports to Pastor in cooperation with Christian Education Committee and Joint Board

## Compensation & Benefits

- Competitive Annual Salary
- Health / Dental Insurance
- Retirement Contribution
- Travel Reimbursement
- Continuing Education Allowance
- Vacation (based on years in active ministry): 5 days (6 months-1 year), 10 days (2-5 years), 15 days (6-10 years), 20 days (10+ years)
- Continuing Education/Professional Development: 5 days annually
- Sick Leave: 5 days annually for personal or immediate family illness
- Family Leave: Up to 12 weeks (first 3 weeks paid)

## Evaluation

- Annual review conducted by Personnel Committee with Pastor

## How to Apply

- Submit the following materials:
  - Resume/CV
  - Cover letter expressing your interest and qualifications
  - Three professional references
  - Apply by December 1<sup>st</sup>, 2025
- Send applications to: [kingmoravianchurchoffice@gmail.com](mailto:kingmoravianchurchoffice@gmail.com)
- Questions?
  - Contact Rev. Zach Dease
    - (336) 682-9995
    - [zdease36@gmail.com](mailto:zdease36@gmail.com)