

Director of Christian Education for Children and Youth

Bon Air Presbyterian Church, PC(USA), seeks a Director of Christian Education for Children and Youth. Located in Richmond, Virginia, BAPC is an active congregation, open, affirming, growing in faith and committed to serving our neighbors and wider community.

Children at BAPC are involved in weekly Sunday school and participate in worship by serving as acolytes, singing in our children's choirs, and joining in the "Time for Young Disciples" conversation during the service. Each summer, our church hosts a music camp for the children of BAPC and the neighboring community.

Our youth participate in Sunday School, Sunday evening Youth Group, and join with the congregation in Outreach, Mission and Service projects. Each summer the youth attend Massanetta Springs (Middle School Conference), Montreat (High School Conference), or serve on a weeklong mission trip. In addition, our Church has a thriving Bon Air Presbyterian Preschool, with opportunity for deepening connections between preschool families and the church.

Characteristics of a Successful Candidate:

1. Energy, intelligence, imagination and love to serve the children, youth, and families of our church and community.
2. Communicates effectively across a variety of backgrounds, abilities, ages, and gifts, with genuine empathy and the ability to truly listen.
3. Welcoming and affirming of all children, youth, and families, and deeply committed to inclusion, diversity, and justice as practiced by the Presbyterian Church, USA.
4. A collaborative team builder who nurtures and empowers volunteers, multiplying ministry impact by working alongside and through others.
5. Loves God deeply and feels called to guide children and youth in their faith journeys, helping them grow spiritually and practice justice and service in our community and beyond.
6. Brings an enthusiasm for lifelong learning and a growth mindset, with a commitment to ongoing personal and professional development.

Qualifications:

1. Previous experience teaching and leading children and youth ministries
2. Bachelor's degree or higher
3. Formal training or certification in Christian Education is welcomed but not required
4. Must be available to work Wednesday evenings and Sundays

Responsibilities for the Director of Christian Education for Children & Youth

1. Coordination of Christian Education Classes for children and youth, including selection of curriculum and management of materials, supplies and volunteers.
2. Leading, planning and organizing programs and activities for children and youth on Sunday mornings that will educate our children and youth about God, the Bible and our Presbyterian faith and build relationships and connections among the children and youth.

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Some examples are: leading a “Time for Young Disciples” in the 11am worship service; programming for elementary children during worship; liturgical seasonal activities. Attending Wednesday evening dinners to help build community among families of children and youth and the church community.

3. Leading, planning and organizing programs and activities for Youth Group on Sunday evenings that will build community and fellowship and share your love for God with them.
4. Communicate with parents of children and youth, the Christian Education ministry team, volunteers, our pastor and staff on a regular and consistent basis each week and provide information for planned events for newsletters, calendars and social media publication monthly.
5. Attend staff meetings, monthly meeting of the Christian Education Ministry Team and ensure adherence to our Child Protection Policy.
6. Plan and supervise opportunities for Mission, Service and Connection (such as Massanetta Springs Middle School conference and/or Montreat Youth Conference, Youth Mission Trip, Camp Hanover, Crop Walk, etc.)

Terms

- 20-25 hours per week
- Regular, in-person, required work times: Wednesday evenings and Sundays
- Paid vacation
- Paid leave for continuing education
- Salary: \$32,000 - \$35,000 per year
- Successful background check passed before employment begins

Applicants should submit a coverletter and copy of resume to employment@bonairpc.org

 BonAirPC.org