

## **Director of Faith Formation**

Are you passionate about guiding spiritual growth in a diverse and dynamic community? First Presbyterian Church in Garland, TX, is searching for a full-time Director of Faith Formation. We are a vibrant, multi-cultural congregation blessed with a robust and thriving youth program. In this role, you will be at the heart of our community, shaping the spiritual journeys of our children, youth, and adults. First Presbyterian Church of Garland is 50% Anglo, 23% African, 20% South Asian, and 7% Hispanic. If you are dedicated to fostering a welcoming, inclusive environment where faith comes alive across generations, we would love for you to join our team.

### **Purpose**

To form and nurture the faith of the children, youth, and adults of the church so they can become more faithful disciples of Jesus Christ, with particular attention to cultivating vibrant, relational, and culturally appropriate ministries.

### **Responsibilities**

- Serve as the primary leader of the youth ministry, providing vision, relational leadership, and consistent programming that fosters spiritual growth, belonging, and discipleship
- Assist in organizing faith formation opportunities for children, youth, and adults, and accompany them to off-site programs as needed
- Build strong relationships between faith formation ministries and the other ministries of the church to encourage intergenerational connection and shared mission
- Plan and facilitate special worship services and events that involve children and youth
- Participate in faith formation ministries sponsored by Presbytery, Synod, or General Assembly
- Recruit, train, and support faith formation teachers and youth advisors
- Recruit, develop, and empower members of the Faith Formation Ministry Team, with intentional attention to recognizing and honoring the diverse cultural styles, gifts, and leadership expressions within the congregation

- Serve as supervisor of the Nursery Attendant and provide nursery services as needed
- Monitor, assess, and help shape structures and programs in the faith formation ministry to ensure that they reflect and build upon the broad cultural diversity of the congregation
- Provide staff support for the Faith Formation Ministry Team, equipping them for shared leadership and ministry effectiveness
- Follow and implement the church's Child Protection Policy

### **Terms of Position**

This is a full-time position with a salary of \$48,000 to \$57,000 commensurate with experience.

*For more information or to submit and resume, email Pastor Dan Anderson-Little at [danandersonlittle@gmail.com](mailto:danandersonlittle@gmail.com)*