

Provincial Director of Youth and Young Adult

Effective Date June 29, 2026

Reports to: Director of Commission on Congregational Development

Status: Part-time (20hrs/wk)

Position Overview: The Provincial Youth and Young Adult Director(s) work to enhance, support, connect, and develop capacity in congregations around youth/young adult ministry and development through direct engagement, resource sharing, and administration of faith formation, pastoral care, and administrative support at the provincial level. This is an outward-facing position with approx. 50% of the time spent seeking opportunities to meet with youth/young adult groups and individuals, leaders, boards, committees, etc., to support local programming and infrastructure.

Essential Functions:

- Prioritize and assist with the development of Youth/Young Adult Ministry among Moravian congregations, agencies, and ministries. Ensure in-person contact with congregations and leaders across the region.
- Organize regional youth events focused on spiritual development and fellowship ([2026 Res. #27](#))
 - Bi-annual gathering across both regions of the MCSP
 - Regional events for youth from multiple congregations in collaboration with youth leaders and groups
- Activate networks of youth groups and leaders.
 - Provide training opportunities to encourage and develop youth leaders across the province for congregational youth ministry settings ([2026 Res. #26](#))
- Provide curricular and training resources for youth and young adults with annual updates relative to faith formation

Other Responsibilities

- Directly and indirectly involve youth and young adults to be empowered, directed toward, and nurtured in a robust faith experience, both within and outside Moravian congregational experience
- Contribute to a report to the 2030 synod regarding progress in Youth/Young Adult Ministry.
- Participate in management staff meetings and in faith formation team meetings as needed.
- Update and maintain a Provincial Youth/YA Calendar of Events and contact information for youth/young adult congregational leaders
- Participate in and prioritize Moravian camp and retreat programming through Laurel Ridge and other Southern Province congregational retreat centers
- Network and track connections with congregations and ecumenical partners to build connections and capacity for resource sharing to aid in congregational youth/young adult ministry development

Core Competencies:

- **Spiritual Formation/Discipleship:** Demonstrates an understanding of spiritual formation/discipleship as a journey or process; invites others into reflection about personal

spiritual journey; teaches a variety of spiritual practices to lead others in deepening and developing spirituality; creates teaching and small group environments that promote discipleship. Leads with empathy, showing courage and compassion when making decisions

- **Creativity and Innovation:** Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative ideas and suggestions will work.
- **Initiative:** Enjoys working hard; is action-oriented and energetic about worthwhile activities; not fearful of taking calculated risks; seizes opportunities; sets demanding but achievable objectives for self and others.
- **Mission ownership:** Demonstrates understanding and full support of the mission, vision, values, and beliefs of the Southern Province; can demonstrate those values to others; consistently behaves in a manner congruent with the mission, vision, values, and beliefs.
- **Time management:** Is able and willing to focus time on tasks that contribute to organizational goals; uses time effectively and efficiently; values time and respects the time of others; concentrates efforts on the most important priorities; can appropriately balance priorities.
- **Project Management:** Identifies the key objectives and scope of a proposed project; garners needed resources and project support, develops a realistic and thorough plan for achieving key objectives, keeps team members briefed on progress, implements action plans, communicates progress to sponsors, and identifies and resolves barriers and problems.
- **Team Orientation:** demonstrates interest, skills, and success in team environments; promotes group goals ahead of personal agendas; steps up to offer self as a resource to other members of the team; understands and supports the importance of teamwork; shares credit for success with others, takes responsibility for his or her part in team failures. Shows commitment to fostering and maintaining an environment of diversity, inclusion, and belonging.

Minimum Qualifications

- Bachelor's Degree in Social Work, Education, or Related Field, or a minimum of three years' experience with faith-based youth, young adult, and/or college ministry
- Proficiency in Microsoft Office (Word, Excel, Outlook, PowerPoint), Internet, cloud computing, and willingness to learn additional web/database software
- Proficiency in the use of standard office tools (printers, scanners, copy machines, etc.)

Preferred Qualifications

- Certification in Christian Education
- Familiarity with faith-based, religious programming and curricular materials
- Experience with camp and college ministries

Physical Requirements:

- Ability to speak in public forums with reasonable accommodation
- Ability to move freely in and out of different spaces (churches, camps, businesses) with reasonable accommodation